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DEPARTMENT OF AEROSPACE ENGINEERING

19MEE304 Total Quality Management

Topic: Benchmarking

1. Introduction to Benchmarking

✦ Definition:

- Benchmarking is the **process of comparing** an organization's processes, products, or services with **industry leaders** or **best practices** to identify areas for improvement.
- It helps in **setting performance goals** and **achieving continuous improvement**.

✦ Importance of Benchmarking in Quality Management:

- Enhances **competitiveness** and **efficiency**.
- Identifies **gaps** between current and best practices.
- Encourages **innovation and continuous improvement**.
- Helps in **strategic decision-making**.

2. Types of Benchmarking

1. Internal Benchmarking

- Comparison within the same organization across different departments, branches, or divisions.
- **Example: Toyota** comparing production efficiency across its different manufacturing plants.

2. Competitive Benchmarking

- Comparison with **direct competitors** in the same industry.
- **Example: Samsung vs. Apple** in smartphone innovation and customer satisfaction.

3. Functional Benchmarking

- Comparing similar functions across **different industries** to adopt best practices.
- **Example: Amazon** studying **FedEx's** logistics model for faster delivery.

4. Generic Benchmarking

- Comparison of **business processes** across industries, irrespective of the field.
- **Example: Hospitals** adopting **Six Sigma principles** from the **automobile industry** to reduce errors.

5. Strategic Benchmarking

- Comparing **long-term strategies** of successful companies.
- **Example: Tesla** benchmarking sustainability strategies from **renewable energy companies**.

3. Benchmarking Process (Steps in Benchmarking)

◆ Step 1: Identify What to Benchmark

- Select a **process, product, or performance metric** to compare.
- Example: **Reducing defect rates in manufacturing**.

◆ Step 2: Select Benchmarking Partners

- Identify **best-in-class companies** to compare with.
- Example: **Comparing Boeing's aircraft maintenance process with Airbus**.

◆ Step 3: Collect Data

- Gather **quantitative and qualitative data** through research, surveys, and observations.
- Example: **Analyzing Amazon's supply chain model for efficiency**.

◆ Step 4: Analyze the Data

- Compare performance metrics, identify gaps, and find improvement areas.

◆ Step 5: Implement Improvements

- Adapt best practices **suitable to the organization** and modify internal processes.

◆ Step 6: Monitor and Continuously Improve

- Track **progress and make refinements** for continuous improvement.

4. Industrial Examples of Benchmarking

✓ Ford vs. Toyota (Manufacturing Efficiency Benchmarking)

- Ford adopted **Toyota's Lean Manufacturing system** to reduce waste and improve efficiency.

✓ McDonald's vs. Starbucks (Customer Service Benchmarking)

- Starbucks benchmarked **McDonald's quick-service model** to improve customer experience.

✓ Bajaj Auto vs. Honda (Product Development Benchmarking)

- Bajaj Auto studied **Honda's R&D model** to enhance motorcycle design and fuel efficiency.

✓ Healthcare Industry (Functional Benchmarking)

- Hospitals benchmarked **Toyota's Just-in-Time (JIT) system** to reduce patient waiting times.

5. Challenges in Benchmarking

⚠ **Data Availability:** Companies may **not disclose sensitive data**.

⚠ **Comparability Issues:** Industry structures and business environments **differ**.

⚠ **Resistance to Change:** Employees may resist **new practices**.

⚠ **Cost & Time Constraints:** Benchmarking requires **significant resources and planning**.

6. Benefits of Benchmarking

✓ **Improves performance and efficiency.**

✓ **Enhances product/service quality.**

✓ **Increases customer satisfaction.**

✓ **Encourages innovation and continuous improvement.**

✓ **Reduces operational costs and waste.**

7. Conclusion

- Benchmarking is an **essential tool in Total Quality Management (TQM)**.
- Organizations can **gain competitive advantages** by learning from industry leaders.
- Continuous benchmarking ensures **sustained improvement and innovation**.