SNS COLLEGE OF TECHNOLOGY

Coimbatore-35.

An Autonomous Institution

Accredited by NBA – AICTE and Accredited by NAAC – UGC with 'A++' Grade Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai

COURSE NAME : 19GET201 PROFESSIONAL ETHICS & HUMAN VALUES

IV YEAR/ VII SEMESTER

UNIT – III RESPONSIBILITIES AND RIGHTS

TOPIC: Collegiality and loyalty

COLLEGIALITY

- Tendency to support and cooperate with colleagues.
  - Engineers should not attempt to injure, unkindly or falsely, directly or indirectly the employment of other engineers.
  - Engineer should not untruthfully criticize others work.
  - Engineers should bring unethical practice of other engineer to the proper authority for action.
- The central elements of collegiality are
  - *Respect*
  - *Commitment*
  - *Connectedness*

LOYALTY

- Quality of being true and faithful in one's support.

- Senses of Loyalty

  — Agency Loyalty

  — Identification Loyalty

    - Some duties of loyal employees
      — To avoid conflicts of interest
      — To protect confidential information
      — To be honest in making estimates
      — To admit one's errors

Collegiality

Definition: Collegiality refers to the cooperative relationship between colleagues who respect each other, work well together, and contribute to a supportive and collaborative work environment.

Importance:

Fosters Teamwork: Encourages collaboration and open communication, leading to more effective problem-solving and innovation.

Builds Trust: When colleagues support each other and share responsibilities, it builds mutual trust and respect.

Enhances Job Satisfaction: A collegial environment can make work more enjoyable and less stressful, improving overall job satisfaction.

Loyalty

Definition: Loyalty refers to a strong feeling of support or allegiance towards an organization, team, or individual.

Importance:

Promotes Stability: Loyal employees are more likely to stay with an organization, reducing turnover and the associated costs.

Encourages Dedication: Loyalty often drives individuals to go above and beyond in their roles, contributing to the success of the team or organization.

Builds a Positive Culture: When loyalty is reciprocated, it can create a strong, positive organizational culture where everyone feels valued and committed.

19GET201 -Professional Ethics and Human Values/Mr.N.Arunkumar/ECE/SNSCT