



SNS COLLEGE OF TECHNOLOGY

Coimbatore - 35



23BAE715 – WORKPLACE MORDENIZATION AND
ADVANCEMENT

Unit III – LEADERSHIP AND TALENT MANAGEMENT
IN MODERN ORGANIZATIONS

Presented by
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Redesigning Common Mind & Business Towards Excellence

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Guess the Topic!!!



**Developing
Transformational
Leadership in the
Modern
Workplace**





Recap

Ethical Considerations in Adopting HR Technologies





Discussion about....

X **Visionary Leadership:** Inspire employees with a clear, compelling vision that aligns with organizational goals.

X **Empowerment:** Foster autonomy and encourage decision-making to boost engagement and innovation.

X **Technology:** Use digital tools for leadership development, enhancing skills and driving growth.





Reason to study Transformational Leadership



3 FOR DEVELOPING
TRANSFORMATIONAL LEADERSHIP
IN THE MODERN WORKPLACE

1 VISIONARY LEADERSHIP



Inspire employees, clear, compelling vision in the organizational goals and organizational goals



Use digital tools for leadership development

EMPOWERMENT



EMPOWERMENT

Empower employees and share the vision what motivates them



TECHNOLOGY



TECHNOLOGY

Foster employee and decision-making to boost engagement and innovation



Use digital tools for leadership development and driving growth.





Transformational Leadership In Modern Workplace



The modern workplace demands a new kind of leadership. Transformational leadership focuses on inspiring employees, driving innovation, and fostering a culture of growth.



The Changing Landscape of Leadership

Technology's Impact

Technology has redefined communication and collaboration, making remote work and flexible schedules more common.

Employee Expectations

Modern employees prioritize work-life balance, personal growth, and meaningful work over traditional hierarchies.

Globalized Workforce

Leaders must navigate cultural differences, embrace diversity, and foster inclusive work environments.



The Importance of Adaptability and Agility



Embrace Change

Leaders must adapt to evolving market trends, technological advancements, and shifting employee needs.

Flexible Strategies

Developing agile strategies allows leaders to pivot quickly and make decisions based on real-time data.

Continuous Learning

Staying informed and open to new ideas is crucial for navigating the dynamic landscape of the modern workplace.

Empowerment

Delegating authority and trusting employees to make decisions fosters a culture of initiative and problem-solving.

Ethical Decision-Making and Accountability

Transparency	Leaders are open and honest with employees, stakeholders, and the public.
Integrity	Leaders uphold high ethical standards in all aspects of their work and interactions.
Accountability	Leaders are responsible for their actions and decisions, taking ownership of both successes and failures.
Fairness	Leaders treat all individuals with respect and equity, ensuring fair treatment and opportunities.



Developing Self-Awareness and Emotional Intelligence



Understanding Strengths and Weaknesses

Leaders reflect on their own behaviors, motivations, and impact on others.

Empathy and Perspective-Taking

Leaders actively listen, understand different viewpoints, and consider the perspectives of others.

Managing Emotions and Stress

Leaders control their own emotions and reactions, remaining calm and composed under pressure.

Effective Communication

Leaders express themselves clearly, actively listen, and provide constructive feedback.



Knowledge Check

Which of the following best describes the role of technology in developing transformational leadership in the modern workplace?

- X A) Encouraging employee autonomy and decision-making.
- X B) Inspiring employees with a clear and compelling vision.
- X C) Utilizing digital tools for leadership development and skill enhancement.
- X D) Aligning individual goals with organizational objectives.

X **Correct Answer: C) Utilizing digital tools for leadership development and skill enhancement.**



Summary

Visionary Leadership: Inspire and align employees with a compelling vision that drives organizational goals.

- X **Empowerment:** Boost engagement and innovation by fostering autonomy and encouraging decision-making.
- X **Technology:** Enhance leadership skills through digital tools and platforms, driving growth and development.

