SNS COLLEGE OF TECHNOLOGY

Coimbatore - 35

23BAE715 – Workplace Modernization and Advancement

Unit III – Leadership and Talent Management In Modern Organization

Presented by
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Redesigning Common Mind & Business Towards Excellence

3Purpose Process People Culture

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Guess the Topic!!!

Performance Management

Recap

Building a culture of Innovation and Agility

PERFORMANCE MANAGEMENT

Performance management is the process of ensuring employees meet organizational goals.

Importance of Performance Management

Importance of Performance Management Cycle

01 Cultivates Robust Connections
02 Fosters Employee Engagement
03 Minimizes Employee Turnover
04 Facilitates Rapid Problem Detection & Resolution
05 Enhances Performance
06 Assists In Talent Evaluation

Key Components

Goal Setting, Continuous Feedback, Performance Appraisal

Goal Setting:

"SMART goals (Specific, Measurable, Achievable, Relevant, Time-bound) guide performance."
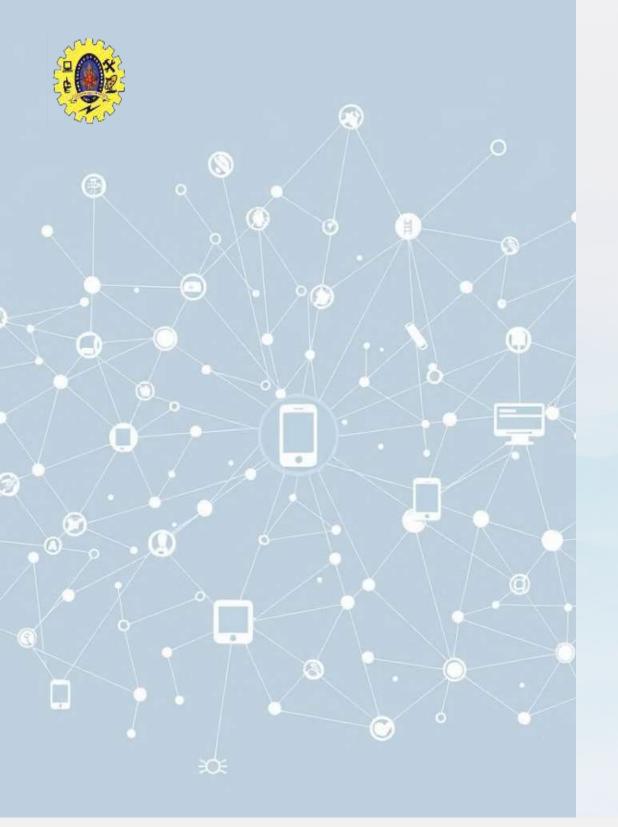
Continuous Feedback:

"Regular feedback helps employees improve and stay aligned with goals."

Performance Appraisal:

"Formal reviews assess employee performance and identify areas for development."

Conclusion

Effective performance management drives success for both employees and organizations.

Dr.S.Senthil Kumar AP/MBA – WMA

Reference

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Thank You

We hope this presentation has provided valuable insights into building a culture of innovation and agility. We welcome any questions or feedback you may have.