

UNIT 1: INTRODUCTION TO MODERN WORKPLACE DYNAMICS

1. Discuss the evolution of organizational behavior from traditional to modern workplaces and explain how globalization has impacted contemporary workplace dynamics.
2. Analyze the significance of strategic HR management in aligning HR practices with organizational goals.
3. Examine the challenges and opportunities in managing workplace culture in the digital age.
4. Evaluate the role of diversity and inclusion as essential elements of modern workplace dynamics.

UNIT 2: TECHNOLOGY AND DIGITAL TRANSFORMATION IN HR

1. Elaborate on how AI and machine learning are transforming HR operations with specific examples.
2. Discuss the role of blockchain technology in HR processes and its implications for data security.
3. Explain how HR analytics can be leveraged for effective performance management in organizations.
4. Analyze the ethical considerations in adopting HR technologies and their impact on employee trust.

UNIT 3: LEADERSHIP AND TALENT MANAGEMENT IN MODERN ORGANIZATIONS

1. Discuss the importance of transformational leadership in fostering a culture of innovation and agility.
2. Examine the strategies for managing remote and hybrid teams effectively in a modern workplace.
3. Evaluate the role of emotional intelligence in leadership and its impact on organizational success.
4. Explain the significance of coaching and mentoring programs in leadership development and succession planning.

UNIT 4: EMPLOYEE ENGAGEMENT AND WELL-BEING

1. Discuss strategies to enhance employee engagement and their role in improving motivation and retention.
2. Evaluate the importance of workplace well-being initiatives in promoting mental health and resilience among employees.

3. Analyze the impact of flexible work arrangements on work-life integration and employee satisfaction.
4. Explain the role of corporate social responsibility (CSR) in enhancing employee engagement and organizational success.

UNIT 5: FUTURE TRENDS AND CHALLENGES IN HR

1. Discuss the role of HR in navigating technological disruptions and shaping the future of work.
2. Analyze the implications of the gig economy on HR management and workforce planning.
3. Evaluate the significance of reskilling and upskilling strategies in preparing the workforce for future challenges.
4. Examine sustainable HR practices and their role in balancing people, planet, and profit.