



SNS COLLEGE OF TECHNOLOGY

COIMBATORE - 35



23BAE715 – Workplace Modernization and Advancement

Unit 4 – EMPLOYEE ENGAGEMENT AND WELL-BEING



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GUESS THE TOPIC!!!

WORKFORCE HEALTH AND SAFETY





RECAP

MANAGING BURNOUT





MEANING

Workforce health and safety (WHS) is the management of risks to the health and safety of everyone in a workplace, including workers, customers, visitors, and suppliers. It's about ensuring the safety, health, and welfare of people while they are at work. .





IMPORTANCE







Planning for Health and Safety: A Quick Guide





FOUR MAIN REASONS TO MANAGE HEALTH AND SAFETY

MORAL
A moral obligation to ensure that workers are not exposed to unnecessary risks or hazards that could harm their physical or mental well-being.

LEGAL
It is a legal binding to provide a safe and healthy workplace for work. Failing to comply with legal requirements can result in serious consequences.



FINANCIAL
By managing health and safety, businesses can prevent or minimize the cost of accidents and thus reduce the financial losses.

SUSTAINABILITY
Managing health and safety is essential for creating a sustainable workplace. This can lead to improved business performance and sustainability.

Safety Pedia



To the organization	To the employee
a well-managed health and safety program	a safe and healthy work environment
a positive and caring image	enhanced self-esteem
improved staff morale	reduced stress
reduced staff turnover	improved morale
reduced absenteeism	increased job satisfaction
increased productivity	increased skills for health protection
reduced health care/insurance costs	improved health
reduced risk of fines and litigation	improved sense of well-being



SUMMARY



- WORKFORCE HEALTH AND SAFETY
- IMPORTANCE
- NEEDS
- STRATEGIES
- REASONS





KNOWLEDGE CHECK



What is the primary goal of workplace health and safety programs?

- A) To reduce costs
- B) To protect employees from injuries and illnesses
- C) To improve employee productivity
- D) To increase employee turnover

Answer: B) To protect employees from injuries and illnesses



REFERENCE

<https://docs.oracle.com/en/cloud/saas/human-resources/24b/fawhs/overview-of-workforce-health-and-safety.html>



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THANKS!



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