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Redesigning Common Mind & Business Towards Excellence

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Culture

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And an Entrepreneurial Mindset Through Our Design Thinking Frame Work

COIMBATORE - 35

23BAE715 – Workplace Modernization and Advancement

Unit 4 - EMPLOYEE ENGAGEMENT AND WELL-BEING



Presented by Dr.S.Senthil Kumar Design Thinker



GUESSTHETOPIC!!!

WORKFORCE HEALTH AND SAFETY



RECAP

MANAGING BURNOUT











MEANING

Workforce health and safety (WHS) is the management of risks to the health and safety of everyone in a workplace, including workers, customers, visitors, and suppliers. It's about ensuring the safety, health, and welfare of people while they are at work. .







IMPORTANCE









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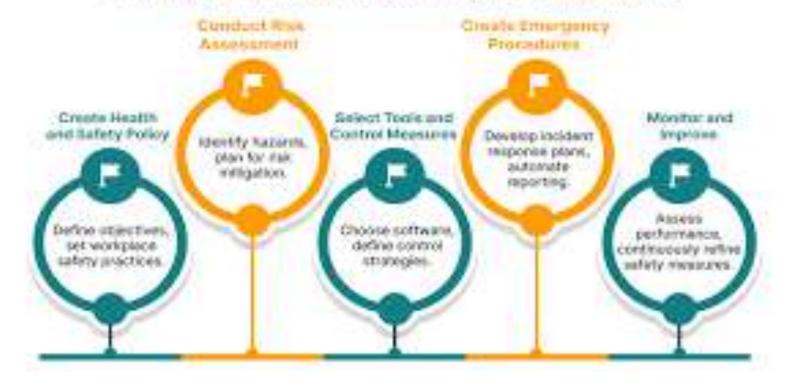
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Planning for Health and Safety: A Quick Guide











FOUR MAIN REASONS TO MANAGE **HEALTH AND SAFETY**

MORAL

A repretabligation to evalue that workers are not expensel to conscionately risks of foursets high could be nothing physical or removal well being

LEGAL

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FINANCIAL

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SUSTAINABILITY

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Safety Pedia

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To the organization	To the employee
a well-managed health and safety program	a safe and healthy work environment
a positive and caring image	enhanced self-esteem
improved staff morale	reduced stress
reduced staff turnover	improved morale
reduced absenteeism	increased job satisfaction
increased productivity	increased skills for health protection
reduced health care/insurance costs	improved health
reduced risk of fines and litigation	improved sense of well-being





- WORKFORCE HEALTH AND SAFETY
- > IMPORTANCE
- > NEEDS
- > STRATEGIES
- > REASONS





KNOWLEDGE CHECK



What is the primary goal of workplace health and safety programs?

- A) To reduce costs
- B) To protect employees from injuries and illnesses
- C) To improve employee productivity
- D) To increase employee turnover

Answer: B) To protect employees from injuries and illnesses





REFERENCE

https://docs.oracle.com/en/cloud/saas/human-resources/24b/fawhs/overview-of-workforce-health-and-safety. html



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