



SNS COLLEGE OF TECHNOLOGY

Coimbatore - 35



23BAE715 – Workplace Modernization and Advancement

Unit V – Remote work



Presented by
Dr.S.Senthil Kumar
Design Thinker

Redesigning Common Mind & Business Towards Excellence



Build an Entrepreneurial Mindset Through Our Design Thinking FrameWork



Guess the Topic!!!

Remote work





Discussion about...

- Introduction to remote work
- Long-term Strategies for Virtual Teams
- Impact of remote work
- Advantage of remote work
- Disadvantage of remote work
- Challenges of remote work



Introduction to remote work

Remote work is a flexible work arrangement that allows employees to work from a remote location, such as their home or a co-working space, instead of a traditional office. Remote work can be temporary or permanent, part-time or full-time, and can involve working in different time zones or locations





Long-term Strategies for Virtual Teams

- Constant communication is the key.
- Encourage a Virtual Community.
- Provide them with the Resources and Unique Benefits.
- Be Choosy When It Comes to Hiring.
- Have a Well Defined Structure for your Virtual Teams.
- Don't Forget Reward & Recognise your Virtual Employees.



Impact of remote work

Remote workforce impact

(% who say remote is better/worse than pre-pandemic)



62%

say productivity
is better



51%

say operating
costs are better



52%

say employee
collaboration
within and across
functions is worse



Advantage of remote work

Pros of remote work

1. Better work-life balance

2. Schedule flexibility

3. Healthy lifestyle

4. Lower costs

5. Higher productivity



6. Fewer distractions

7. Low carbon footprint

8. Access to talent

9. Employee retention



Disadvantage of remote work

Cons of remote work

1. Social isolation

2. Uncomfortable workplace

3. Low motivation

4. No boundaries

5. Technical issues

6. Home distractions

7. Team alienation

8. Lower creativity

9. Challenges to management

10. No in-office perks





Challenges of remote work





Summary

- Introduction to remote work
- Long-term Strategies for Virtual Teams
- Impact of remote work
- Advantage of remote work
- Disadvantage of remote work
- Challenges of remote work





References

- <https://www.gniotgroup.edu.in/blog/index.php/2024/03/29/discuss-the-challenges-and-benefits-of-remote-work/>
- <https://www.wishup.co/blog/pros-and-cons-of-working-remotely/>
- <https://www.vantagecircle.com/en/blog/tips-effectively-manage-virtual-teams/>



REACH US



snsinstitutions



snsinstitutions



snsinstitutions



snsinstitutions



snsinstitutions

Thanks!

