



# OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM(OHSMS)



***An Occupational health and safety management system(ohsms) is a fundamental of an organization's risk management strategy. It enables an Organization to protect its work force and others under its control.***





# *Importance of occupational health and safety management*

*It reduces risk or accidents or injuries by identifying and mitigating hazards.*





**CASE STUDIES ON OHSMS:  
@ a footwear manufacturing industry in  
ambur,tamilnadu:**



**OBJECTIVE:**

*the main objective of this case study is to assess the status of occupational health and safety of a footwear manufacturing industry with respect to the social compliance.*

**OBSERVATION:**

*Overall occupational health and safety management practice in azims leather and footwear industries was found to be good.*



## PRODUCTION PROCESS:

- ***Production Process of Azim Industries Starts after Collecting the Raw Materials , Cutting them , Assembling , Joining the insole and Outsole to the shoe , Finishing and Packing.***
- ***Lots of people engaged during this Production Process.***
- ***About 70% of total workers are female.***
- ***In Every Section , Azim industries have Employed Experts to look after the work of the worker and improve the efficiency.***





## SOME OF THE ENCOURAGING APPROCHES OBSERVED IN AZIM INDUSTRY:



- @Dedicated Work force
- @Experienced and Professional management team.
- @Disbursement of salary and Wages to Workers.
- @First aid box is found in all floors according to requirements of Indian Labor Rules.
- @Factory has own health Centre to Provide Primary treatment.
- @Certified Physician and nurse were available during the visit.
- @Factory has its Child Care Center.
- @Factory has well Maintained hygienic canteen.
- @Factory is Conducting fire drill regularly.
- @Passive attitude of owner towards of the Workers.





## DEFICIENCY OBSERVED IN FOOTWEAR AND INDUSTRIES AND SOLUTIONS:

***According to environmental Conservation rules, labor rules, of Indian Government and International Guide lines ,below findings are observed and discussed the solutions with Management:***

***@Management should place temperature and humidity measuring device in workplace because of excessive heat and humidity are injurious for workers health.***

***@Factory must display material safety data sheet at all chemical storage areas.***





## REPORT Or conclusion: (AZIM INDUSTRY)

- **Overall Occupational health and Safety management practice in Azim industries was found Good.**
- **Though Some deficiency were found during this visit, but commitment of top management towards occupational health and safety was impressive.**





# FIRE WORK INDUSTRY IN SIVAKASI, TAMILNADU



- **Safety and well being is very essential for fire work employees because in fireworks they are handling dangerous materials everyday .**
- **So the safety measures are most important in firework industry.**
- **They are handling chemicals which will affect their health too.**
- **According to the factories Act, safety and Well being is very Necessary.**







## Objective of this case studies:

***By some Analysis, the overall occupational health and safety management practices of 257 employees and selected 20 respondents and conducted survey question regarding safety measures of the employees.***

Some of the encouraging approaches in fire work industries , sivakasi.

***@100% of respondent feels that adequate safety measures are taken during fire accidents.***

***@95%of the respondent said the air circulation is perfect in the industry.***

Some deficiency and its solutions:

***! Management should conduct material camp once in 6 months, in the industry.***

***!More safety Guards around the machines must be provided.***





## REPORT OR CONCLUSION:

- **Overall Occupational health and safety management practice in firework industries was found to be Good.**
- **Though some deficiency were found ,Commitment of top Management towards occupational Health and safety was Impressive.**

