



SNS COLLEGE OF TECHNOLOGY

Coimbatore-35.

An Autonomous Institution

**Accredited by NBA – AICTE and Accredited by NAAC – UGC with ‘A++’ Grade Approved by AICTE, New Delhi &
Affiliated to Anna University, Chennai**

COURSE NAME : 19GET201 PROFESSIONAL ETHICS & HUMAN VALUES

IV YEAR/ VII SEMESTER

UNIT – III RESPONSIBILITIES AND RIGHTS

TOPIC: Respect for Authority



Respect for Authority



Legitimacy and Fairness:

Legitimate Authority: Respect should be given to those in positions of authority who have been appointed or elected through proper and transparent processes.

Fairness: Authority figures should act fairly and ethically in their decision-making processes. Respect is more easily maintained when authority is exercised with fairness and integrity.



Respect for Authority

Ethical Responsibility:

Accountability: Those in authority are accountable for their actions and decisions. Respect for authority involves holding leaders accountable for ethical behavior and ensuring they adhere to professional standards.

Transparency: Authority should be exercised transparently. When authority figures are open about their decisions and the reasons behind them, it fosters respect and trust.



Respect for Authority



- **Balancing Authority with Ethical Conduct:**

Ethical Leadership: Leaders must balance their authority with ethical conduct, ensuring that their decisions and actions are just and promote the well-being of all stakeholders.

Personal Integrity: Respect for authority should not compromise personal integrity. Employees should feel obligated to act ethically even when it involves questioning or challenging authority.



Respect for Authority



Compliance with Rules and Regulations:

Adherence: Respect for authority includes following established rules, guidelines, and policies. This helps maintain consistency and order within the organization.

Ethical Guidelines: Compliance should be aligned with ethical guidelines and standards. It's essential that authority figures and those who respect them adhere to the ethical codes relevant to their profession.

Challenges and Considerations

Abuse of Power: Authority figures who abuse their power or act unethically can erode respect and trust. It's important to have mechanisms in place for reporting and addressing such abuses.

Cultural and Organizational Differences: Different organizations and cultures may have varying expectations regarding authority and respect. Understanding these differences is important for maintaining ethical standards across diverse environments.

