



# **SNS COLLEGE OF TECHNOLOGY**



**Coimbatore-35.**

**An Autonomous Institution**

**Accredited by NBA – AICTE and Accredited by NAAC – UGC with ‘A++’ Grade Approved by AICTE, New Delhi &  
Affiliated to Anna University, Chennai**

**COURSE NAME : 19GET201 PROFESSIONAL ETHICS & HUMAN VALUES**

**IV YEAR/ VII SEMESTER**

**UNIT – III RESPONSIBILITIES AND RIGHTS**

**TOPIC: Employee Rights**



# *Employee Rights*

## Employee rights

- are any rights , moral or legal, that involve the status of being an employee.
- They include some professional rights that apply to the employer-employee relationship.
- Employee rights include fundamental human rights relevant to the employment situation.
  - e.g. the right not to be discriminated against one's race, sex, age or national origin.



# *Employee Rights*



**Definition:** Employee rights are the legal and ethical entitlements of workers in the workplace. These rights are designed to protect employees from unfair treatment and ensure a safe, equitable, and respectful working environment.

**Scope:** Employee rights typically cover areas such as:

**Wage and Hour Rights:** Fair compensation, overtime pay, and appropriate working hours.

**Health and Safety:** Safe working conditions and protection from workplace hazards.



# *Employee Rights*



**Anti-Discrimination:** Protection against discrimination based on race, gender, age, disability, and other characteristics.

**Right to Unionize:** The right to join or form trade unions and engage in collective bargaining.

**Right to Privacy:** Safeguards against unwarranted surveillance or invasion of personal privacy.

